



EMPLOYMENT APPLICATION

Thank you for your interest in an employment opportunity with Quaker Steak & Lube. To assist us in assessing your application, please complete all parts of the form. You may attach a resume to your application; however, this is not a requirement.

The company will provide equal employment opportunities to all applicants without regard to an applicant's race, color, religion, sex, gender, genetic information, national origin, age, veteran status, disability or any other status protected by federal state or local law. The company will provide reasonable accommodations to allow an applicant to participate in the hiring process if so requested. This application is considered current for sixty (60) days only period. At the end of this period, if you are still interested in employment, it will be necessary for you to reapply by completing a new application.

THIS APPLICATION DOES NOT CREATE A CONTRACT OF EMPLOYMENT NOR DOES IT GUARANTEE EMPLOYMENT WITH THE COMPANY.

Please indicate the type of position you are interested in applying for:

Restaurant Management

Server / Bartender

Cook

Dishwasher

PERSONAL DETAILS:

Full Name: _____

Telephone Number: (Home) _____

(Mobile) _____

1. If hired, can you submit documents to prove your legal authorization to work for this company in the U.S.?

YES NO

2. Are you 18 or older? YES NO

3. Do you have reliable transportation to and from work during our hours of operation? YES NO

AVAILABILITY:

Please indicate the hours you are available to work. Your desired hours of availability may impact your overall schedule. Certain positions require flexibility in hours worked.

Willing to work Holidays: YES NO

DAY:	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
FROM:							
TO:							

EDUCATION:

Please indicate the highest level of education you've attained.

High school or equivalent Some college Associate Degree Bachelor Degree

Other (Please list) _____

EMPLOYMENT HISTORY:

Please provide previous employment details (list your current or most recent employer first). You may include any verified work performed as a volunteer:

Name of employer:			
Position held:			
Start date:		End date:	
Summary of duties:			

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Position held:			
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Summary of duties:			

FOR ARIZONA APPLICANTS: THE SMOKE-FREE ARIZONA ACT, A.R.S. § 36-601.01, PROHIBITS SMOKING IN PLACES OF EMPLOYMENT AND WITHIN 20 FEET OF ALL ENTRANCES, OPEN WINDOWS, OR VENTILATION SYSTEMS.

FOR CALIFORNIA APPLICANTS: I RECOGNIZE THAT I MAY WAIVE MY RIGHT TO RECEIVE A COPY OF ANY PUBLIC RECORD OBTAINED BY THE COMPANY WHEN CONDUCTING A BACKGROUND INVESTIGATION OF ME PER THE REQUIREMENTS OF CALIFORNIA'S INVESTIGATIVE CONSUMER REPORTING AGENCIES ACT (CALIFORNIA CIVIL CODE § 1786, ET SEQ.). **I MAY WAIVE MY RIGHT BY CHECKING THIS BOX:** I DO NOT WISH TO RECEIVE A COPY OF ANY PUBLIC RECORDS OBTAINED BY THE COMPANY ABOUT ME THROUGH NON-ICRA SOURCES.

FOR MARYLAND APPLICANTS: UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL

SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.

FOR MASSACHUSETTS APPLICANTS: IT IS UNLAWFUL IN MASSACHUSETTS TO REQUIRE OR ADMINISTER A LIE DETECTOR TEST AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT. AN EMPLOYER WHO VIOLATES THIS LAW SHALL BE SUBJECT TO CRIMINAL PENALTIES AND CIVIL LIABILITY.

FOR MONTANA APPLICANTS: THE EMPLOYMENT RELATIONSHIP IS GOVERNED BY THE WRONGFUL DISCHARGE FROM EMPLOYMENT ACT. MONT. CODE ANN. § 39-2-901.

FOR RHODE ISLAND APPLICANTS: IF YOU PROVIDE FALSE INFORMATION ABOUT YOUR ABILITY TO PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB, WITH OR WITHOUT ACCOMMODATIONS, YOU MAY BE BARRED FROM FILING A CLAIM UNDER THE PROVISIONS OF THE WORKERS' COMPENSATION ACT OF THE STATE OF RHODE ISLAND.

Applicant's signature: _____

Date: _____